

# Termination Letter Without Cause

To,

Name

Date

Dear Mohith,

Please be informed that you are terminated from the post of an Assistant Engineer, effective 30th April 2019.

We are not bound to provide the reason for the same as per Clause 7 of the employment contract.

You will be paid the salary of this month a day in advance, on the 29th of April. Please ensure that you return all the intellectual property of the company that you may in possession of by the 30th. You may also be informed that if you have contributed to the generation of any intellectual property, you aren't permitted to disclose the details of the same to any outside party. The intellectual property belongs to ABC Technologies.

Any doubts or queries regarding the same can be addressed directly to me.

Thank You,

Yours Faithfully,

Vishal

HR Manager

Signature